

ACT! OFFSHORE

Live training with actors

The live training gives the leaders an actual, physical experience with their theoretical knowledge in a highly realistic situation – but with a unique opportunity to “pause”, “rewind”, reflect and learn during a challenging situation.

This method makes leaders able to implement the theory in their leadership before returning to work. And thereby giving leaders the opportunity to try out different kinds of leadership approaches in a safe forum, avoiding real-life consequences.

EFFECT – change in leadership behavior leading to reduced number of near accidents.

HOW - Learning by doing

The professional corporate actors play the roles as realistic employees and are educated in instant customizing of challenges to ensure the highest level of learning.

We can base the training on different leadership challenges, e.g.:

- Conflict handling
- Handling pressure
- Situational leadership
- Challenged communication and change management

WHAT - Overall learning skills

The leaders will be learning about their own reactions and dealing with them in a pressure environment.

They will be training their communication skills and the appropriately matching behavior.

- Values, allergies and dilemma decisions.
- Take time, make agreement, and be observant.
- Time, reptile reactions and proactive prioritization.
- Communication and change management.
- Agreements, motivation and delegation.
- Open questions and the skill/will prism.
- Observations, feedback & body language.
- Intervention and conflict management.



As a supplement to our offshore leadership education program, ACT! also offer Train the Trainer: A course designed to train your own process facilitators and/or consultants to conduct the interactive workshops in the future.

Read more at www.a-ct.dk/Offshore/Train-the-trainer

WHERE - Realistic environment

The live simulation training takes place on site-specific simulators (rigs, boats, windmills, etc.) ensuring highest possible level of realism in terms of high risk and stressful physical environment.

WHO - Roles and resources

ACT! develop and provide the content and program (actors and consultants).

Client provide the administrative program (coordination, accommodation etc., hiring the simulator, transport etc.).



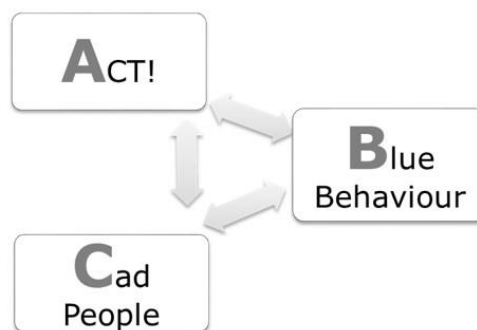
ABC Group

ACT! collaborate with Blue Behavior and Cadpeople in a joined education program about offshore safety, leadership education, communication training and conflict management.

By upgrading leadership skills, the program contributes to prevent offshore accidents and reduce near accidents, in accordance with the increased safety demands in EU Directive 2013/30/EU.

The cost of education and training will increase significantly when you pull many leaders out of daily operation simultaneously.

We have designed this concept in order to maximize learning with a minimum of resource heavy coordination of the leaders' schedules.



ACT! provide live leadership safety training on site-specific simulators (rigs, boats, windmills etc.) with professional corporate actors.

Blue Behavior provide theoretical knowledge of behavior and communication through real and virtual classes. [Learn more here.](#)

Cadpeople provide instrumental knowledge through e-learning. [Learn more here.](#)